

DEVELOP AND PROTECT CAPABILITIES OF INDIVIDUALS AND FAMILIES

PROMOTE HUMAN AND SOCIAL DEVELOPMENT

The whole-of-government and whole-of-society views that in order for citizens in livable communities to develop into healthy, intelligent and creative individuals, there must be ample chances for high-quality lifelong learning. This entails enhancing their capacities and maximizing their potential in order for them to become more productive members of society.

ESTABLISH LIVABLE AND SUSTAINABLE COMMUNITIES

Livable communities have essential elements that allow residents of all ages and backgrounds to thrive. It is a space that is safe and secure for everyone and policy makers have important roles to play in designing these communities. The SEC has jumped on board and has made substantial efforts to start the transition and establishment of an environment that is sustainable and offers respectable jobs supportive of growth. Over the next five years, the Commission hopes to permanently integrate green advocacy into its business operations and internal/housekeeping processes by leading, promoting, and encouraging a sustainable corporate culture that will lead to a better quality of life for its employees and the community with which it interacts.

In support of urban development geared towards sustainability, the Commission will push for the conversion of its headquarters into an e-Building (electronic/digital and environmental building). The envisioned structure will be built with environmentally friendly materials, will be energy and water efficient, and will have toxic and waste reduction processes in place, all of which will result in net zero greenhouse gas (GHG) emissions and will address indoor air and space quality.

The SEC subscribes to the idea that sustainability is crucial for a better future. Thus, it has integrated holistic sustainability targets and initiatives in the SuperVision 2028 as it embarks on the path towards developing and maintaining a culture of excellence. The SEC Sustainability Committee was formed to spearhead efforts to institutionalize sustainability within the organization.

Formulated during its Strategic Planning Conference in 2022, the Commission's key program for this endeavor is the "Sustaina@ll - Environmental Movement for Innovative Living (EMIL) Project" which was launched in 2023. The primary goal of this project is to contribute to the country's achievement of Net Zero Carbon Emissions by 2050 through institutionalizing green advocacy on SEC business operations and internal processes, as well as promoting a sustainable corporate culture that will improve the lives of its employees and the community with which it engages.

The SEC intends to carry out various activities and practices from 2023 to 2028 in order to support its sustainability awareness advocacy, as follows:



SEC Sustainability Initiatives (SSI)



Conduct of SEC Sustainability Week



Establish Social Media Presence for SEC Sustainability Committee



Hold "GreEnBanc" Once a Month Commission Meeting to Discuss Sustainability Projects



Conduct Feasibility Study on the Installation of Solar Panel, Motion Sensing Device, and Smart Lights



Conduct Tree Planting Activities



Conduct of Sustainability Awareness Program



Implement "Environment Bold Advocates" in Extension Offices



Collaborate with the Climate Change Commission on Sustainability Reporting



Purchase of Hybrid Cars/e-Cars



Build a "Hellfarm"



Implement Hybrid Work Set-up (No Cars Day)



Confer Green Flag Award to Sustainability Champions



Conduct of Employee Wellness Program



Monitor Carbon Footprint



Reduce Water and Electricity Consumption Costs



Issue "Sustainability Credits"



Establish "SEC for Rest"



Set Policies on Waste Management



Partner with Third-Party Sustainable Garbage Collector



Put Up "Green Wall"

With the celebration of the SEC Sustainability Week on 17-21 April 2023, the Commission was able to implement activities and programs aimed at facilitating awareness not only within the organization but more so, for the external stakeholders.

The Sustainability Week underscored the SEC's awareness and commitment to “walk the talk” as advocates of sustainability and the “Environmental Movement for Innovative Living.” This was commenced by the launching of the Vow Tree, wherein the employees vowed to incorporate sustainability in their everyday lives.

The Commission also conducted the first “Sustaina-Talk”, a series of sustainability learning sessions, as a way of promoting sustainability awareness among the employees through a discussion on sustainable development goals (SDGs) and its applicability in the work setting.

Various engagements were also conducted such as the tumbler and tote bag photo contests, the Sustaina-hub or open house activity, carpooling and the e-waste drop off, which were all geared towards spreading awareness and inculcating among the employees and the general public the importance of practicing sustainable living.



Testament to its commitment to sustainability, the SEC received the International Standards of Accounting and Reporting (ISAR) Honours 2022 (National Category) in November. The United Nations (UN) conferred the award to the Commission in recognition of the organization's efforts for promoting sustainability reporting by forming partnerships, increasing awareness, advancing knowledge, and building capacity in the Philippine corporate sector.



Sustainability is a continuous process that must be deeply ingrained in the culture of an organization or a country. Because our current decisions and actions will have the greatest impact on the generations to come, proponents should be diligent in their efforts to establish sustainability as the new standard of living, not just for themselves, but for the generations that follow. To ensure that everyone has a safe and livable future and that the Earth's resources are not depleted, we must all make a conscious effort and ethical choice to practice sustainability.





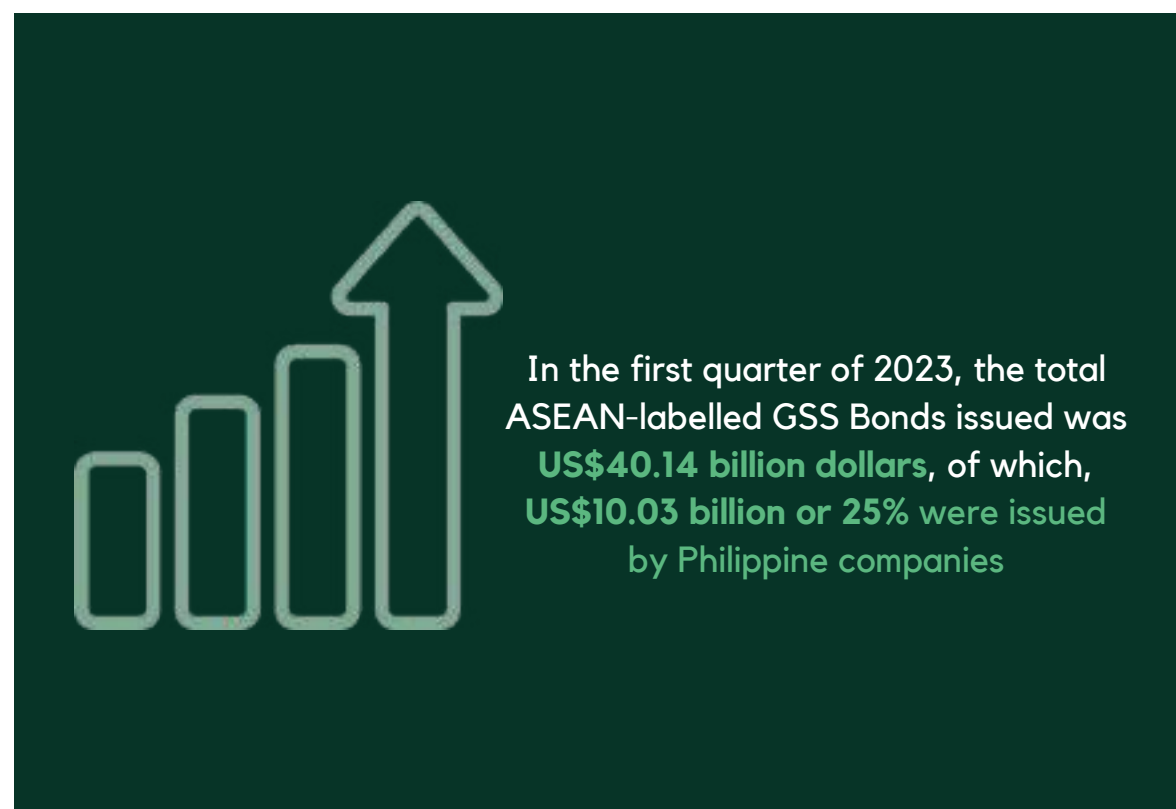
PURSUe A GREEN AND BLUE ECONOMY

In financial markets, there is a growing movement to promote environment, social and governance (ESG) financing to help ensure that investments support a resilient economy and sustainable recovery from the COVID-19 pandemic's effects.

image source: https://petersoncontrolunion.com/storage/configurations/petersoncontrolunioncomdev/images/mobilising_finance_upload.jpeg

In support of the pursuit of green and blue economies, the SEC is currently involved in the institutionalization of sustainable finance in the Southeast Asian region by promoting it as the preferred option for sustainable projects. As a result, the total amount of green, social, and sustainability (GSS) bonds issued under the ASEAN label was US\$29.85 billion, with Philippine companies issuing US\$6.51 billion (22%) as of 31 December 2022. This represents a 37% increase over the previous year's issuances as the Philippine SEC moves toward a more dynamic promotion of green finance in the country. Similarly, the country leads in corporate GSS bond issuance with US\$6.30 billion issued for the same period.

For the first quarter of 2023, the total ASEAN-labelled GSS Bonds issued amounted to US\$40.14 billion, of which, US\$10.03 billion or 25% were issued by Philippine companies.



In September 2022, the Commission favorably approved ACEN Corp.'s shelf-registration of ASEAN Green Bonds (AGB) worth PhP 30 billion. The SEC registers corporations that issue green bonds that meet the AGB standards. AGB refers to special purpose bonds whose proceeds are used solely to finance or refinance new and/or existing eligible green projects (i.e., renewable energy, energy efficiency, pollution prevention and control, environmentally sustainable management of living natural resources and land use, clean transportation, climate change adaptation, and green buildings). Green bonds offer a means for investors to support environmental concerns by allowing investors to get a return while funding initiatives that promote sustainability.

Under the Commission's good corporate governance (CG) and sustainability strategies – consistent with the UN SDGs, the SEC will issue the Revised Sustainability Reporting Guidelines for Publicly Listed Companies, undertake analysis of the 2019-2020 Sustainability Reports as basis for crafting the Sustainability Reporting Guidelines for Micro, Small and Medium Enterprises (MSMEs), host the annual CG Forum, develop and issue the certification standards for third party insurers and CG Code for Capital Market Players and MSMEs, and hold stakeholder consultations on CG activities. These activities will update participants on current trends as well as reiterate ethical CG principles that adhere to the paradigms of the international community.

Recognizing the increasing global demand for sustainable investment products as well as the challenges associated with the growth of ESG investing, the SEC approved the Rules on Sustainable and Responsible Investment Funds (SRIF) in December 2022 which provides guidance on the disclosures and reporting requirements for SRIF investment companies and their Fund Managers. Said rules are consistent with the requirements and guidelines set by the ASEAN Sustainable and Responsible Fund Standards launched on 28 October 2022 at the ASEAN Capital Markets Forum (ACMF) International Conference.



04

SEC SUSTAINABILITY EFFORTS: FOSTERING A GREENER SOCIETY

As a government institution that provides economic opportunities, the Commission has the responsibility to serve as an example to other institutions not only in diligently complying with all environmental regulations and policies, but also in carrying out this responsibility across its stakeholders to promote efficient resource usage and enhance ecological balance.

Guided by our corporate responsibility in promoting market growth hand in hand with community welfare, the SEC recognizes that it needs to take into consideration its impact to the community and the environment.

In the short term, the SEC regularly monitors its environmental KPIs such as, electricity, fuel and water consumption, including waste management. Through this data gathering process, the SEC management identifies reasonable targets and plans of action for its operations.

In the long-run, the SEC will be implementing solutions that will minimize its environmental footprint. These initiatives include, but not limited to, renewable energy sources, green procurement and green financial products.

SUSTAINABILITY EFFORTS

The Commission established its SEC Sustainability Committee as a permanent body to oversee the agency's sustainability programs and initiatives. As of date, the Committee has laid down the plans and programs of the Commission on a medium-term basis through the SEC's Sustainability Initiative Profile - Sustaina@ll - "Environmental Movement for Innovative Living" (EMIL) Project.

ENERGY AND WATER CONSUMPTION CHARGES

The Commission has been observing sustainable practices in order to limit excessive energy consumption. In fact, the SEC has always been advocating for energy conservation through practical office applications.



SDG 12: Encouraging responsible consumption

The SEC encouraged and required the corporate sector to integrate sustainability in their business practices through the issuance of the Sustainability Reporting Guidelines for PLCs.



SDG 13: Promoting climate change action by energy savings and waste reduction

The SEC adopted energy and resource-conservation initiatives to help the environment. As offices get ample sunlight, employees were encouraged to switch off office lights and to maximize natural light as its light source. The Commission likewise ensured the wise and efficient consumption of water in the Head Office and all its EOs. Furthermore, it ensured the proper disposal of solid recyclable waste such as paper, plastic, cartons and materials, among others. In the years to come, the Commission targets to shift to hybrid vehicles for its office services.

For the consumption charges reflected in the tables below, the increasing trend was due mainly to the work from home set up implemented by the Commission in 2020, resulting in low overall consumption. As the restrictions eased up in 2021, the SEC implemented alternative work arrangements or hybrid set-up which required a number of employees to work a few times a week. This yielded higher consumption charges as compared to 2020. With 100% office set-up in 2022, consumption charges rose higher than that of 2020 and 2021.

With the implementation of sustainable practices, the Commission looks forward to a more reduced consumption moving forward.

POWER CONSUMPTION CHARGES

SEC Headquarters, SEC Head Office (PICC), SEC Ortigas Building	2020	2021	2022	2023 Q1
Total	1,258,924.08 kWh	1,474,011.74 kWh	2,109,449.31 kWh	685,554.59 kWh

FUEL CONSUMPTION CHARGES

SEC Headquarters, SEC Head Office (PICC), SEC Ortigas Building	2021		2022		2023 Q1	
Total	Diesel 44,957.70 L	Gasoline 294.71 L	Diesel 65,397.24 L	Gasoline 1,457.14 L	Diesel 17,361.26 L	Gasoline 693.06 L

WATER CONSUMPTION CHARGES

SEC Headquarters, SEC Head Office (PICC), SEC Ortigas Building	2020	2021	2022	2023 Q1
Total	2,047.04 cu.m.	2,427.25 cu.m.	11,487.84 cu.m.	5,700.73 cu.m.

SEC WORKFORCE (EMPLOYMENT)

A truly sustainable business appreciates the value of its human capital. The SEC understands that its human resource is a critical element for long-term sustainability. Thus, it strives to create a work environment conducive to developing and sustaining excellent talent that will contribute in creating value for its business.

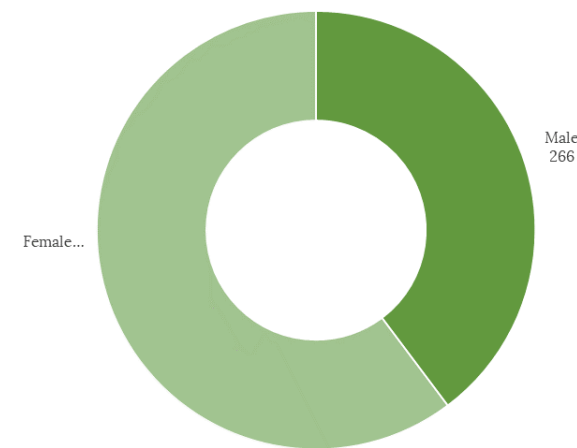
The management keeps the compensation and benefits of SEC employees benchmarked against other financial institutions to maintain its competitiveness as an employer which allows it to retain and attract talented and passionate employees to work at the Commission.

In sourcing the right candidate for a position, the SEC is committed to upholding inclusivity and diversity. It does not discriminate on the basis of gender or other factors other than competence and experience of the candidate. Further, the SEC provides equal opportunities to all its employees, especially in terms of learning and development, which ensures that the SEC workforce remains committed to and aligned with the mission and vision of the Commission.

At the Commission, women currently outnumber the men by almost two to one. Its employee demographic breakdown shows a robust pool of both young and senior talents that will sustain the institution in the long-term.

SEC Demographic Profile as of 31 March 2023

	Managerial	Technical	Clerical	Total
Male	31	174	61	266
Female	23	310	70	403
TOTAL	54	484	131	669



Standard Allowances, Incentives, and Benefits Provided by the Commission to All Qualified Employees

Standard Allowances and Benefits

- Personnel Economic Relief Allowance
- Uniform/Clothing Allowance
- Year-End Bonus/Cash Gift
- Mid-Year Bonus

Specific-Purpose Allowances and Benefits

- Representation Allowance and Transportation Allowance (RATA)
- Rice Allowance
- Per Diem
- Honoraria
- Overtime Pay
- Special Counsel Allowance

Other Allowances and Benefits granted under Specific conditions and situations

- Program on Awards and Incentives for Service Excellence (PRAISE)
- CSC Honor Award Program
- Loyalty Award Incentives
- Merit increases based on productivity and efficiency
- Severance/Separation Pay

Incentives

- Anniversary Bonus
- Collective Negotiation Agreement (CNA) Incentive
- Productivity Enhancement Incentive
- Performance-Based Bonus (PBB)

Indirect Compensation

- Provident Fund
- GSIS
- Pag-IBIG
- PhilHealth

Reimbursable Expenses

- Extraordinary and Miscellaneous Expense (EME) Fund (Directors and Up)

Standard Allowances, Incentives, and Benefits Provided by the Commission to All Qualified Employees

Leave Benefits

- Sick Leave
- Vacation Leave
- Special Privilege Leave
- Maternity Leave
- Paternity Leave
- Extended paid maternity/paternity leaves/solo parent leave
- Special Leave for Women (Magna Carta of Women)
- Study Leave with Pay
- Forced Mandatory Leave
- Compensatory Time-Off
- Monetization of Leave Credits
- Terminal Leave
- Relocation Leave
- Bereavement Leave

Medical/Health Care Benefits

- MediCard
- Annual Medical Examination
- Dental Care Services
- Access to Medicines
- Flu Vaccination

Others

- Housing Loan
- Educational Loan Assistance
- Mobile Communication Subsidy
- Shuttle Service

TRAINING AND EDUCATION

As strategic partners in helping fulfill the Commission's mission, SEC employees are given every opportunity to contribute and showcase their talents. The Commission considers its employees as its precious social capital and enables their continued and further growth through structured training that will help develop their full potential.

Recognizing the value of its employees, the SEC's HRAD-LRID provides the necessary learning and development programs to enable the Commission's talent pool to become better at what they do. To continue its services during the pandemic, LRID utilized an online platform through the introduction of the SEC Virtual Learning Series and Virtual Town Hall Meetings. From 2021-2022, a total of 2,507 personnel of the Commission were trained – 1,652 of which are Female while 855 of are Male participants.

NEW NORMAL AT SEC (OCCUPATIONAL HEALTH AND SAFETY)

Since the onset of the global COVID-19 pandemic, the SEC implemented health and safety protocols to minimize the risk of exposure to the COVID-19 virus for all PSE employees while they are reporting onsite. The SEC has strictly adhered to the COVID-19 Inter-Agency Task Force for the Management of Emerging Infectious Diseases ("IATF") guidelines to manage the health risk posed by the COVID-19 pandemic to its employees.

More importantly, the SEC has implemented several health and safety measures to reinforce the health and safety protocols for the employees. All entrances to the PICC have been equipped with a temperature scanner to ensure that everyone entering the premises is not exhibiting fever. A Health Declaration Form is required to be accomplished and submitted by both employees and external parties before entering the building. Further, alcohol dispensers are installed at the entrances to encourage everyone to sanitize regularly. The elevators are also limited to the use of a maximum of four (4) people at a time to ensure that everyone maintains a safe social distance. These protocols were put in place in accordance with the guidelines released by the IATF. To further ensure that safe social distancing is practiced at all times, the SEC installed acrylic/plastic dividers at all workstations. All premises of SEC are regularly cleansed, disinfected and properly maintained to minimize the transmission of COVID-19 virus in common surfaces.

More than maintaining safety measures at the workplace, the SEC puts premium on the health, safety and wellness of its employees. A work-from-home set up was implemented on a rotation during the enhanced community quarantine ("ECQ") period. This set-up aims to (1) minimize the number of employees on-site to maintain safe social distance; and (2) to encourage the employees to stay at home and limit their chances of getting exposed to the virus. The Commission also instituted a weekly monitoring tool to gather data about the health conditions of all employees and timely identify risk factors.

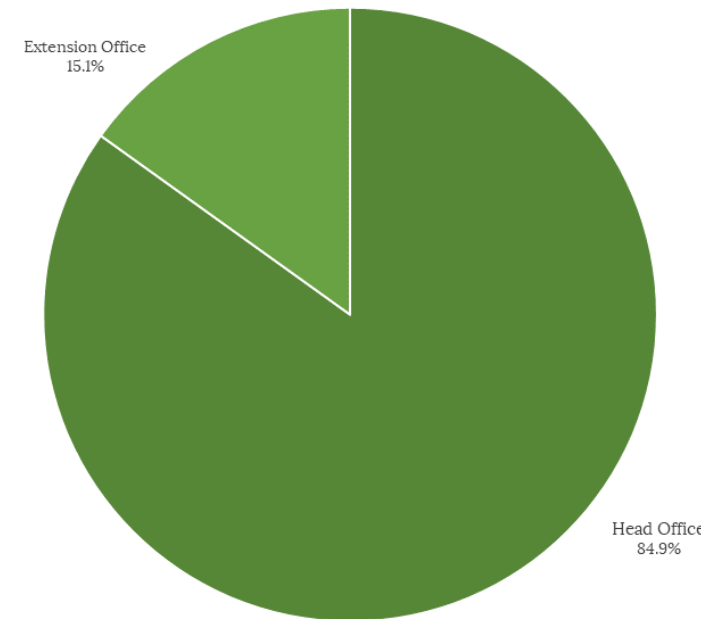
The SEC has a clinic managed by a medical doctor. It closely monitors employees who exhibit symptoms or have been exposed to the virus and provides recommendations to management regarding policies and initiatives that will foster and reinforce the health and safety considerations for employees and other stakeholders. The clinic is likewise equipped with a first-aid kit and over-the-counter medicines.

With no major disruption to the SEC's operations, SEC employees did not experience any pay cuts or delays in their compensation and received all their benefits such as 13th month pay, 14th month pay and leave credits. The SEC, with the aid of its dedicated management team, was able to ensure that the Commission operated continuously by protecting and securing all the jobs of its employees, thus, averting reduction in the workforce.

LABOR MANAGEMENT RELATIONS

The Commission understands the importance of freedom of association at the workplace to ensure that employees are provided with a platform where they can share their concerns as a group. Moreover, it realizes the mutual benefits gained when such freedom is guaranteed. Collective Negotiation Agreement (CNA) embodies the intent and purpose of Management and employees to promote and improve the industrial relations between them. The CNA outlines the terms and conditions of employment to ensure a safe working environment for all employees including proper wages, working hours, health and safety, as well as overtime services.

Respecting the rights of its employees to form associations, SEC ensures that the development and conduct of CNA is guided by laws, rules and regulations issued by the CSC and Public Sector Labor-Management Council. The Commission conducts collective negotiations with the Securities and Exchange Commission Employees' Association (SECEA), representing the rank-and-file employees, every three (3) years. Additionally, periodic town hall meetings happen between the Management and SECEA to address issues that impact employee welfare.



Number of Members	Department/ Office
349 (9 are Officers)	Head Office
62	Extension Offices
411	TOTAL

SEC GENDER AND DEVELOPMENT (GAD) INITIATIVES

The SEC conducted various GAD-related programs/activities/events for 2022, as follows:

- The SEC GAD Focal Point System (GFPS) enjoined all SEC employees (215 Male and 362 Female) in the 2022 National Women's Month Celebration (NWMC). The 2022 NWMC carried the theme "We Make Change Work for Women" with the sub-theme "Agenda ng Kababaihan, Tungo sa Kaunlaran." It celebrated women exercising their choices to make their voices heard and benefit from changes.
- The SEC CAN! was attributed to GAD from 2020 to the present. Based on the gender analysis conducted by the SEC GFPS, the SEC CAN! is gender-sensitive.
- For the past two years, the SEC GFPS has strived to correctly identify GAD issues, objectives, and activities as required by the Philippine Commission on Women and the Magna Carta of Women. As a result, the GAD Plan and Budget FY 2022 are centered on the GAD Accomplishment Report FY 2021 and the results of gender analysis spearheaded by the HRAD and the Technical Working Group – GAD Focal Point System (TWG-GFPS) (9 Male and 35 Female). Before the actual planning, the TWG-GFPS assessed the gender mainstreaming level of the Commission using the Gender Mainstreaming Evaluation Framework tool from 18 January 2022 to 15 February 2022, and Harmonized GAD Guidelines tool from 18 January 2022 to 26 April 2022.

The Commission is now at Level 3 – GAD Application. The Commission integrates and consolidates gender efforts to produce intended or desired impacts on women, men, and gender perspectives into the agency's mandates.

- The SEC has been active in informing its clients about the GAD efforts. Hence, the SEC intensifies its information drive by updating the GAD Corner in an online platform accessible publicly (i.e., Official Social Media Accounts - Facebook and Twitter and Website) and Print and Audio-Visual Materials disseminated within the premises of the SEC, both Main and Extension Offices. GAD information, education, communication and advocacy materials posted online are measured through the number of online reaches by the end of the year.

- The SEC GAD has produced several knowledge products from policies, plans, reports, and communication materials in print and audio-visual shared through quad-media in the past years. In line with this, the SEC would like to establish a knowledge management (KM) system for GAD knowledge products. This KM system aims to be open and accessible to SEC internal and external clients. This year, the SEC identifies and creates a list/inventory of existing knowledge products to initiate this effort.
- The SEC has various data collection mechanisms that collect the personal information of its SEC Clients, such as but not limited to name, sex, age, location, etc. as mandated by the RCC. Some of the mechanisms are the General Information Sheet, Profile of External Auditors Accredited by the SEC, BSP and IC, Profile of Clients and Trustees of Accredited Micro-finance NGOs, Profile of Top Management/Board of Directors, and Auditors, Profile of participants in SEC Public Webinars, and Profile transacting public administering the Client/Citizen Satisfaction Survey.
- The SEC conducts a series of GAD-aligned and gender-responsive webinars intended for SEC external clients. After each webinar, the SEC external clients accomplish a post-evaluation survey to determine their profile and gender issues and concerns, which could be used in SEC policy formulation. This year, the SEC collects all data/information from the post-evaluation survey for further analysis in the succeeding years.
- Provision of a private, clean, sanitary, and well-ventilated lactation room/breastfeeding facility for lactating/breastfeeding employees of SEC Makati.
- Assistance for the availment of the various leave privileges relevant to women have been provided accordingly within the year. The SEC shall provide continuous assistance to women employees to avail of leave privileges, such as but not limited to, Maternity Leave (RA No. 11210), Solo Parent Leave (Sec. 21, Rule XVI, Omnibus Rules Implementing E.O. No. 292), 10-day VAWC Leave (RA No. 9262), and Special Leave Benefits for Women (RA No. 9710). This effort ensures that the rights of women employees of the SEC are protected and upheld.

SEC GAD INITIATIVES

In the pipeline of GAD-related activities are the following:

- Creation of gender-responsive health services/ guidelines for SEC employees - a health and wellness survey shall be created among SEC employees. The Needs Assessment Questionnaire/Survey shall be created as part of the initiatives to institutionalize the SEC Wellness Program. This survey aims to determine the perception of wellness and health; identify current wellness needs; propose actions and initiatives to improve the SEC employees' overall well-being.
- Conduct of GAD - related training for all SEC Employees.
- Conduct and participation in the 18-day Campaign to end Violence Against Women.
- Conduct of a planning workshop on developing the GAD Plan and Budget and GAD Accomplishment Report as a result of gender analysis. At least 5% of the total SEC budget attributed to the SEC GAD Plan and Budget FY 2023 and GAD Accomplishment Report FY 2022

Committee on Decorum and Investigation (CODI) on Sexual Harassment

The SEC has issued SEC Office Order No. 200, series of 2018, amending the SEC Rules of Procedure involving Sexual Harassment Cases and SEC Office Order No. 199, series of 2018, reconstituting the CODI of cases on Sexual Harassment. Once the concerned SEC Employees are trained, the SEC aims to enhance the Rules based on the Safe Spaces Act and Revised CSC Rules on Sexual Harassment.

SEC MEMORANDUM CIRCULAR (MC)

SEC MC No. 24, series of 2019

Code of Corporate Governance for Public Companies and Registered Issuers

SEC MC No. 01, series of 2018

Accreditation of Microfinance NGOs

SEC MC No. 19, series of 2016

Code of Corporate Governance for Publicly Listed Companies

SEC MC No. 10, series of 2013

Amendments in the Prescribed GIS

SEC OFFICE ORDER (SO)

SO. No. 66, series of 2021

SEC Revised Guidelines on Equal Employment Opportunity Principle

SO. No. 199, series of 2018

Reconstituting the CODI of Cases on Sexual Harassment

SO No. 200, series of 2018

Amending the SEC Rules of Procedure Involving Sexual Harassment Cases

LIST OF POLICIES RELATED TO GAD AND EMPLOYEE WELFARE

LOCAL COMMUNITIES

Part of the Commission's priority initiatives is the SEC CAN! which intends to expand its reach to the community. Under this initiative, the Commission was able to launch the IPW which paved the way for a series of webinars on financial literacy and investment promotion. This also gave opportunities for the extension offices to conduct community outreach programs.

INDIRECT ECONOMIC IMPACT



Promote Sustained, Inclusive and Sustainable Economic Growth, Full and Productive Employment and Decent Work for All



Build Resilient Infrastructure, Promote Inclusive and Sustainable Industrialization and Foster Innovation

The Commission has made digitalization on top of its priority list. During the previous administration, the SEC was able to upgrade its online systems in order to cover the needs during the pandemic and in turn, provide efficient and effective services to its clients and stakeholders. Among these systems which were already discussed in the previous chapters, are the eSPARC and its subsystem OneSEC, eFAST, eSPAYSEC and the SEC Check App.

ECONOMIC PERFORMANCE



End Poverty in all its Forms Everywhere



End hunger, achieve food security and improved nutrition and promote sustainable agriculture



Ensure healthy lives and promote well-being for all at all ages



End hunger, achieve food security and improved nutrition and promote sustainable agriculture



Reduce inequality within and among countries

The Commission has made big contributions for the capital market growth of the country (i.e., ICS) which aided the alleviation of the economic burden on the stakeholders as previously discussed in the preceding sections.

FINANCIAL HIGHLIGHTS

The SEC continues to look for avenues to increase profitability and at the same time embed sustainable business development practices.

The Commission's strong performance in 2021 is proof of its steady growth year after year, which it expects to continue and generate in 2022 in order to finance its priority programs and projects.

The direct economic value generated and distributed is reported in the financial statements, which consists of statements of financial position, comprehensive income, changes in net assets and equity, cash flows and notes to financial statements. The Commission's FMD is in charge of consolidating financial reports submitted by concerned operational units. In terms of regulation and accountability, the financial statements are likewise submitted to the COA, while the summary of operational costs is reported to the DBM. Further to that, the Commission regularly posts its financial statements on the Transparency Seal found in its website.

The local and national regulations, internal policies and the International Public Sector Accounting Standards guide the SEC's finances.

Economic Value Generated per Year

Fund Source	2020	2021	2022
RCC	1,730,689,558.46	3,483,714,504.85	2,861,598,243.83
SRC	102,039,235.57	100,000,000.00	100,000,000.00
REIT	-	13,509,582.55	5,396,276.62
BTR*	373,425,170.68	433,684,342.11	474,611,570.05
Custodial Funds**	22,444,018.94	212,856,558.48	37,413,019.13
TOTAL COLLECTIONS	2,228,597,983.65	4,243,764,987.99	3,490,835,322.93

*Collections remitted to the Bureau of Treasury (BTR)

**Collections remitted to the BTR (Legal Research Fee) and the BIR (DST)

Economic Value Distributed per Year

	2020	2021	2022
Personnel Services (PS)	739,182,354.32	829,290,632.24	960,436,727.77
Operating Expenses (MOOE)	336,280,840.94	340,673,863.54	459,336,404.35
Capital Outlay (CO)	10,676,396.83	105,882,465.4	2,701,195,142.87
Donations*	-	156,748.06	-
TOTAL	2,228,597,983.65	4,243,764,987.99	4,120,968,274.99
Tax Remittances**	99,801,355.8	110,111,024.27	126,312,472.50

*Donations in FY 2021 refer to the salvage value or net carrying amount of unserviceable properties disposed through donation by Davao and Legazpi EOs. Donations are included in the MOOE.

**Withholding taxes (through Tax Remittance Advice and BIR EFPS) remitted to the BIR, inclusive of Extension Offices. Tax remittances are included in the PS and MOOE budget.

SUSTAINABILITY POLICY STATEMENT

The Securities and Exchange Commission (SEC) Philippines, the prudent registrar and supervisor of the corporate sector, and the independent guardian of the capital market, fully advocates sustainability in all aspects of its functions. Sustainability, defined as a “development that meets the needs of the present without compromising the needs of future generations,” poses risks and opportunities for all, hence, the need for the Commission to promote initiatives to manage anticipated risks and seize opportunities that could affect the corporate sector, as well as the capital market.

The SEC, in the performance of its mandated functions, commits to adhere to the principles of sustainable use and the protection of the environment, economy and society toward achieving universal sustainability targets like the United Nations (UN) Sustainable Development Goals, as well as national policies like AmBisyon Natin 2040.

The Commission also commits to the UN Climate Change’s Net Zero Emissions target by 2050, by joining collective efforts to cut greenhouse gas emissions to zero to prevent the worsening impacts of climate change and preserve a livable planet.

To put these commitments into practice, the Commission will strengthen its strategies that take into consideration the risks and opportunities inherent in sustainability challenges, communicate this plan to all stakeholders, implement necessary measures, monitor its metrics and targets, regularly report, and make necessary recommendations to sustain and enhance all these initiatives.

The Commission shall ensure awareness on sustainability and climate related agenda, and provide proper training of its personnel on challenges inherent to sustainability. All SEC employees are expected to contribute in any form possible to the sustainability-related activities of the SEC, and serve as models for sustainability practices not just in the workplace, but in their respective homes and communities as well.

As such, this policy will provide the framework for setting sustainability objectives and strategies, and shall signify the Commission’s efforts to “**walk the talk**.”